



## Arundel Court Primary Academy and Nursery

### School Uniform Policy

Date: Autumn 2024

Awaiting approval from Governors

Policy Review Date: Autumn Term 2025

### 1. Statement of Intent

- Arundel Court Primary Academy believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances. This policy lays out the measures the school has taken to ensure a consistent, fair, and inclusive uniform policy.
- 2. We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

### 3. Legal Framework

- This policy has due regard to all relevant legislation, including but not limited to:
  - Education and Inspections Act 2006
  - Education Act 2011
  - Human Rights Act 1998
  - Equality Act 2010
  - The UK General Data Protection Regulation (UK GDPR)
  - Data Protection Act 2018
- It also considers relevant guidance, such as:
  - DfE (2021) 'Cost of school uniforms'
  - DfE (2021) 'School Admissions Code'
  - DfE (2024) 'Developing school uniform policy'

### 4. Roles and Responsibilities

- **Governing Body:**
  - Establishing, in consultation with the Head Teacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
  - Ensuring that the school's uniform is accessible and inclusive, without disadvantaging any pupil based on protected characteristics or socio-economic status.
  - Demonstrating best value for money in the uniform policy.
- **Head Teacher:**
  - Enforcing the school's uniform on a day-to-day basis.
  - Listening to opinions and making appropriate recommendations to the governing body.
- **Staff Members:**
  - Ensuring pupils dress in accordance with this policy.
  - Supporting pupils who are in breach of this policy.
- **Parents:**
  - Providing their children with the correct school uniform as detailed in this policy.

## 5. Additional Considerations

- **Cost Principles:**
  - Ensuring affordability for families.
  - Compliance with the DfE's 'Cost of school uniforms' guidance.
    - To ensure that all children are able to wear school uniform Arundel Court Primary Academy does not insist that children wear items with the school logo.
- **Equality Principles:**
  - Securing equality of treatment between pupils of different sexes, genders, ethnic backgrounds, religious backgrounds, and pupils with SEND.
    - The school acknowledges that necessary adaptations may need to be made to the uniform to accommodate individual pupils.
- **Second hand uniform:**
  - Access to affordable clothing
    - School runs a second hand uniform shop.
- **Complaints and Challenges:**
  - Addressing any concerns related to the uniform policy.
    - Any concerns with the uniform policy should be addressed to the Head Teacher in the first instance.
- **School Uniform Supplier:**
  - Ensuring accessibility and affordability.
  - Jumpers and Cardigans
    - Arundel Court Primary Academy logo jumpers and cardigans can be purchased online from Brigade Clothing.
    - Children can also wear plain royal blue jumpers available from High Street clothes shops and supermarkets.
  - PE T-shirts
    - Arundel Court Primary Academy logo yellow PE T-shirts can be purchased online from Brigade Clothing.
    - Children can also wear plain yellow t-shirts available from clothes shops and supermarkets.
- **Adverse Weather:**
  - Guidelines for different weather conditions.
    - Children should have a coat for cold and wet weather.
    - Children may wear wellington boots to school and change into school shoes once in the building.
    - Children should have a hat for hot sunny weather.
- **Labelling:**
  - Ensuring all pupils' belongings are labelled with both their first name and surname.
- **Monitoring and Review:**
  - Regularly reviewing and updating the policy.

## Conclusion

A well-developed and appropriately implemented school uniform policy can foster a sense of identity, community, and cohesion within the school. It supports positive behaviour, ensures appropriate dress for learning, and reduces inequalities among pupils. Arundel Court Primary Academy is committed to maintaining a fair and inclusive uniform policy that benefits both pupils and their families.